

**WEST KERN COMMUNITY COLLEGE DISTRICT
MINUTES OF THE BOARD OF TRUSTEES**

SPECIAL MEETING

November 11, 2021

The special meeting of the Board of Trustees of the West Kern Community College District was called to order at 2:30 p.m. by President Dawn Cole. Trustees Michael Long, Dr. Kathy Orrin and Billy White were present. Superintendent/President Dr. Debra Daniels and Executive Secretary Sarah Criss were in attendance.

PUBLIC COMMENT ON CLOSED SESSION ITEMS

No comments were heard.

CLOSED SESSION

President Cole noted that Closed Session will be held during the item to reconvene. When they convene, they will discuss the District's position regarding the following matters:

- A. Public Employee Appointment/Employment, Government Code Section 54957
- B. Public Employee Performance Evaluations, Government Code Section 54957
- C. Public Employee Discipline/Dismissal/Release/Complaint, Government Code Section 54957
- D. Conference with Labor Negotiators (Government Code section 54957.6)
Agency Designated Representative: Superintendent/President
Employee Organizations: TC Faculty Association, CSEA Chapter #543 &
Management/Supervisory/Classified Confidential Employees
- E. Conference with Legal Counsel - Potential Litigation, Pursuant to Paragraph (4) of
Subdivision (d) of Government Code Section 54956.9
- F. Student Discipline and Other Confidential Student Matters, Education Code Sections 35146,
48900 et. Seq. and 48912(b)

PLEDGE OF ALLEGIANCE

President Cole led the pledge of allegiance.

PUBLIC COMMENT ON OPEN SESSION ITEMS

There were no public comments.

NEW BUSINESS

Second Reading and Request for Approval - MOU Between TCFA/CTA/NEA and WKCCD - Compensation Increase of 3.07% to Faculty Schedule

Dr. Daniels said that in alignment with the bargained process there is a recommended compensation increase of 3.07% to bring the faculty salary to the Frey Report standard. It is to be noted that 2.75% is deemed COLA and the remainder is the salary increase itself. On a motion by Secretary Long, seconded

by Trustee White and unanimously carried, the request was approved (copy attached to official minutes).

Second Reading and Request for Approval – Tentative Agreement Between CSEA Chapter #543 and WKCCD – Compensation Increase of 3.07% to Classified Salary Schedule

Dr. Daniels reported that it is past practice to offer equal compensation to the classified bargaining unit as is offered to faculty. On a motion by Trustee White, seconded by Trustee Orrin and unanimously carried, the request was approved (copy attached to official minutes).

Request for Approval – Proposed Compensation Increase of 3.07% to the Administrative and Confidential 2020-21 Salary Schedules; Implementation Date of 7/1/21

Dr. Daniels said that this item would extend the compensation increase to the unrepresented employees in the District but would not extend to the Superintendent/President as that position is under a separate contract. On a motion by Secretary Long, seconded by Trustee White and unanimously carried, the request was approved.

APPOINTMENT INTERVIEWS – Trustee Candidate Interviews

Interviews were conducted for four candidates: Carlos Chavira, Carrie Coleman, Brian Jameson and Alisa Ramirez.

CONTINUATION OF CLOSED SESSION

At 5:07 p.m. it was moved by Trustee White, seconded by Trustee Orrin and unanimously carried, that the Board reconvene in Closed Session.

RECONVENE IN OPEN SESSION; ANNOUNCE CLOSED SESSION ACTIONS

At 5:56 p.m., it was moved by Secretary Long, seconded by Trustee White and unanimously carried, to reconvene in Public Session. President Cole reported that no action was taken.

NEXT MEETING

The next monthly meeting is scheduled for Wednesday, December 8, 2021.

ADJOURNMENT

At 5:57 p.m., on a motion by Trustee White, seconded by Secretary Long and unanimously carried, the meeting was adjourned.

Respectfully Submitted:

Michael Long, Secretary