

**WEST KERN COMMUNITY COLLEGE DISTRICT  
AGENDA FOR SPECIAL MEETING**

December 13, 2017

**Cougar Room**  
(Access Through the Library Entrance)

7:00 p.m.

29 Cougar Court  
Taft, California 93268

**A. Accessibility.** *In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please contact Sarah Criss at (661) 763-7711. Notification at least 48 hours prior to the meeting will enable the Governing Board to make reasonable arrangements to ensure accessibility to the meeting.*

**B. Obtaining Public Records.** *A copy of the Board packet, including documents relating to any open session item are available to members of the public on the District website and also at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 29 Cougar Ct., Taft, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.*

**C. Language Assistance.** *The District welcomes Spanish and other language speakers to Board meetings. Anyone planning to attend and needing an interpreter should call Sarah Criss at (661) 763-7711 forty-eight (48) hours in advance of the meeting so that arrangements can be made for an interpreter. El Distrito da la bienvenida a las personas de habla hispana a las juntas de la Mesa Directiva. Si planea asistir y necesita interpretacion llame al (661) 763-7711 (48) horas antes de la junta, para poder hacer arreglos de interpretacion.*

**D. Addressing the District Board.** *The Board encourages public participation and involvement. Community members will therefore have several opportunities to address the Board. However, please respect the Board's time and the need for efficient board meetings. The Board also requests that comments be respectful and professional.*

1. **Agenda Items.** *If you wish to address the Board on an agenda item, please do so when that item is called. Presentations will be limited to a maximum of three (3) minutes. Time limitations are at the discretion of the Board President.*
2. **Non-Agenda Items.** *Individuals have an opportunity to address the Board during the period set aside for Public Comment on Items of General Interest on topics within the subject matter jurisdiction of the Board **not** listed on the agenda. Presentations will be limited to a maximum of three (3) minutes, with a total of thirty (30) minutes designated for this portion of the agenda.*

**E. Questions for the Board.** *Individuals with questions on District issues may submit them in writing. The Board will refer such requests to the Superintendent, who will endeavor to respond to your questions after the meeting.*

**F. Placing issues on the Board Agenda.** *Items from the public pertaining directly to College business may be placed on the Board agenda by submitting the request in writing to the Office of the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the Office of the Superintendent at (661) 763-7711 for further information.*

1. CALL TO ORDER

2. PUBLIC COMMENT ON CLOSED SESSION ITEMS
3. ADJOURN TO CLOSED SESSION
  - A. Public Employee Appointment/Employment, Government Code Section 54957
  - B. Public Employee Performance Evaluations, Government Code Section 54957
  - C. Public Employee Discipline/Dismissal/Release/Reassignment, Government Code Section 54957
  - D. Conference with Labor Negotiators (Government Code section 54957.6)  
Agency Designated Representative: Superintendent/President  
Employee Organizations: TC Faculty Association, CSEA Chapter #543 & Management/Supervisory/Classified Confidential Employees
  - E. Conference with Legal Counsel - Anticipated Litigation  
Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of Section 54956.9 - 2 Potential Cases  
Claim Received from Donald Thornsberry  
Claim Received from Melissa Thornsberry
  - F. Student Discipline and Other Confidential Student Matters, Education Code Sections 35146, 48900 et. Seq. and 48912(b)
4. RECONVENE IN OPEN SESSION; ANNOUNCE CLOSED SESSION ACTIONS
5. PUBLIC COMMENT ON OPEN SESSION AGENDA ITEMS
6. NEW BUSINESS
  - A. First Presentation: Tentative Agreement between Taft College Faculty Association ("TCFA/CTA/NEA") and West Kern Community College District ("District") for Proposed Compensation Increase of 1.69% to 2017/18 Faculty Schedules, Appendix B-1, B-2 and B-3, Retroactive to July 1, 2017 (No Action)
7. EMPLOYMENT
  - A. Classified Supervisory Employment (Appendix I)
8. DISCUSSION - Bond
9. NEXT MEETING DATE  
The next regular meeting is scheduled for Wednesday, January 10, 2018, at 5:00 p.m.
10. CONTINUATION OF CLOSED SESSION (If Necessary)
11. ADJOURNMENT

**Date:** December 12, 2017

**Submitted by:** Julie McNeil, Interim Associate Vice President of Human Resources

**Area Administrator:** Dr. Debra Daniels, Superintendent/President

**Subject:** Information Item

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**Board Meeting Date:** December 13, 2017

**Title of Board Item:**

First Presentation: Tentative Agreement between Taft College Faculty Association ("TCFA/CTA/NEA") and West Kern Community College District ("District") for Proposed Compensation Increase of 1.69% to 2017/18 Faculty Schedules, Appendix B-1, B-2 and B-3, Retroactive to July 1, 2017

**Background:**

As part of the continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus to provide a compensation increase of 1.69%, retroactively, to July 1, 2017. A salary increase of 1.69% will be added to the 2017--18 base salary before the 1.56% COLA to reach the 3.25% increase required by the 2017 Frey Report. The parties further agree to update the Faculty Salary Schedules, Appendix B-1, B-2 and B-3 of the collective bargaining agreement.

**Terms (if applicable):**

An implementation date retroactive to July 1, 2017 is recommended.

**Expense (if applicable):**

See below.

**Fiscal Impact Including Source of Funds (if applicable):**

The compensation amount will be included in the Adopted Budget for 2017-18.

**Approved:**   
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Dr. Debra Daniels, Superintendent/President

**Tentative Agreement Between**  
**Taft College Faculty Association (TCFA/CTA/NEA)**  
**And**  
**West Kern Community College District**

**COMPENSATION INCREASE OF 1.69% COMPENSATION INCREASE TO THE FACULTY SCHEDULE**

This tentative agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding a compensation increase of 1.69% to the 2017-18 Faculty Salary Schedules, Appendix B-1, B-2 and B-3.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. A salary increase of 1.69% will be added to the 2017--18 base salary before the 1.56% COLA to reach the 3.25% increase required by the 2017 Frey Report. The parties further agree to update the Faculty Salary Schedules, Appendix B-1, B-2 and B-3 of the collective bargaining agreement.
3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.

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Billy White, President  
Board of Trustees  
West Kern Community College District

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Diane Jones, President  
Taft College Faculty Association/CTA/NEA

Dated: January \_\_, 2018

Dated: January \_\_, 2018

Board Approval:

First Presentation: December 13, 2017  
Second Presentation/Approval: January 10, 2018

**West Kern Community College District  
Board of Trustees Meeting  
December 13, 2017**

**Agenda Item 7.**

**A. Classified Supervisory Employment**

<b>Item</b>	<b>Name</b>	<b>Assignment</b>	<b>Grade/Step</b>	<b>Salary</b>	<b>Term</b>	<b>Effective Date</b>
1.	Carpenter, Carey	Interim TIL Director	18/2	\$7,725.17/mo.	6 mo.	1/1/18 - 6/30/18